



COMPANY SAFETY POLICY

- Bighorn Land is committed to the protection of all its resources, including employees and physical assets, from accidental injury or loss.
- In fulfilling this commitment to protect both people and equipment, management will strive to eliminate any foreseeable hazards, which may result in property damage, accidents or personal injury or illness. Management will provide necessary mechanical equipment, instruments and personal protective equipment, along with instruction for their use and care.
- Employees will be equally responsible for minimizing accidents at their jobsites. Safe work practices and procedures will be defined in the Safety Manual for all employees to follow.
- All employees will comply at all times with all Government rules and regulations.
- All management functions will comply with safety requirements as they relate to planning, operation and maintenance of machinery and equipment. All employees will perform their jobs properly, in accordance with established procedures and safe work practices.
- I trust that you will join me in a personal commitment to make safety a way of life.

The safety information in this policy does not take precedence over Occupational Health and Safety Regulations. All employees should be familiar with the O.H & S. Act and Regulations, as it pertains to their work.

Signed: _____
Terry Brisebois, President and CEO

Date: _____ Jan2, 2008 _____